

UNICEF the Netherlands

Child Resilience and Protection Project
P172582

ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

Final for negotiations

July 31, 2020

unicef 

for every child

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. UNICEF the Netherlands will implement the Child Resilience and Protection project (the **Project**). The International Bank for Reconstruction and Development (hereinafter the Bank) acting as an administrator of Sint Maarten Hurricane Irma Reconstruction, Recovery and Resilience Program Single-Donor Trust Fund has agreed to finance the Project.
2. UNICEF the Netherlands will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. UNICEF the Netherlands will also comply with the provisions of any other E&S documents required under the ESSs and referred to in this ESCP, such as the Labor Management Procedures, and the Stakeholder Engagement Plan (SEP), and the timelines specified in those E&S documents.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by UNICEF the Netherlands as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the project.
5. As agreed by the Bank and UNICEF the Netherlands this ESCP may be revised from time to time during project implementation, to reflect adaptive management of project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, UNICEF the Netherlands will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the UNICEF the Netherlands. UNICEF the Netherlands will promptly disclose the updated ESCP.
6. Where project changes, unforeseen circumstances, or project performance result in changes to the risks and impacts during project implementation, the UNICEF the Netherlands shall seek to provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Six monthly reporting. Reports shall be submitted to the Bank no later than 14 days after the end of each reporting period.	UNICEF the Netherlands - Project manager
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on children, the affected communities, the environment, the public or workers.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	Within 48 hours after learning of any fatality or other incident or accident. Timing of the subsequent report will be provided within a timeframe acceptable to the Bank, as requested.	UNICEF the Netherlands - Project manager
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks of the Project. The responsibility for the management of E&S risks will lie with Project Manager in coordination with the Team Coordinator based on St. Maarten and the Human Resources advisor based in The Hague.</p>	The Project Manager, the Team Coordinator and HR advisor are in place as part of the Project Management structure and will be maintained throughout project implementation.	UNICEF the Netherlands - Project manager
1.2	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that consultancies, studies, capacity building activities, and any other technical assistance activity of the Project is carried out in accordance with terms of reference acceptable to the Bank, which shall consider and duly include the requirements of the ESSs, when appropriate.</p>	Throughout Project implementation.	UNICEF the Netherlands
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT PROCEDURES Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project and include procedures for operating the office in Sint Maarten during COVID-19.</p>	The LMP shall be finalized and approved 30 days after effectiveness.	UNICEF the Netherlands - HR advisor
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Labor GM will be described in the Labor Management Procedures and this will be in place throughout Project implementation.	UNICEF the Netherlands - HR advisor
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Implement the Emergency Response Plan, as described in the LMP.</p> <p>Update the Emergency Response Plan to include COVID-19 precautions</p>	<p>Throughout project implementation.</p> <p>30 days after effectiveness</p>	UNICEF the Netherlands - HR advisor
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
Not relevant for this Project			
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY:</p> <p>a. Adopt and implement COVID-19 prevention measures during stakeholder engagement consistent with Government of Sint Maarten prevention guidelines.</p> <p>b. The SEA/SH reports required by the ESS 4 should be provided to the World Bank</p>	<p>a. Throughout project implementation.</p> <p>b. Yearly</p>	UNICEF the Netherlands - Team Coordinator
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Not relevant for this Project			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
Not relevant for this Project			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Not relevant for this Project			
ESS 8: CULTURAL HERITAGE			

	Not relevant for this Project		
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant for this Project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Disclose, consult, update (as needed), adopt and implement a Stakeholder Engagement Plan (SEP), which will provide details on consultations with stakeholders. Update the SEP by the end of September 2020 to include the specific approaches for reaching the identified vulnerable populations, and to include results of August and September 2020 consultations. The SEP will be implemented throughout project implementation.</p>	SEP and project information prepared, consulted on and disclosed 30 days after effectiveness.	UNICEF the Netherlands - Team Coordinator St Maarten
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Establish, maintain and operate a Grievance Mechanism for the Project, as described in the SEP.</p>	<p>As for 10.1 above.</p> <p>Information on complaints will be provided to the World Bank upon request.</p>	UNICEF the Netherlands - Team Coordinator St Maarten
CAPACITY SUPPORT (TRAINING)			
CS1	<ul style="list-style-type: none"> Child Safeguarding for newly recruited staff and consultants Emergency preparedness and Response for newly recruited staff and consultants based on St. Maarten 	These trainings will be provided within three months after recruitment	UNICEF the Netherlands - Team Coordinator St Maarten